

**INDIANA UNIVERSITY SOUTH BEND
ALL CAMPUS MEETING
REMARKS BY CHANCELLOR UNA MAE RECK
FRIDAY, JANUARY 10, 2003**

Good morning and a very Happy New Year. I hope Santa was good to you. I also wish you the best in adhering to your New Year's resolutions. New Year's resolutions always seem so easy to make, since one has a year to meet the goals. However, I have also found that the year passes so rapidly, that inevitably, some of my goals are not met. But this year there is one personal New Year's resolution that I will definitely accomplish---NO MORE SPEEDING TICKETS IN INDIANA FOR MAE RECK. Yes, I received a speeding ticket one early December morning traveling to Indy. Judging from my previous trips to IUPUI, I had determined that the area 25 or so miles north of Kokomo was safe to make up lost time -- and not get caught (especially between 5:00 and 6:00 am). Therefore, I set the cruise control for that stretch somewhat over the speed limit.

Well, on December 10, surprisingly early in my career as chancellor, my luck ran out. When I saw the flashing lights, I began to panic, not knowing what to expect about the enforcement of Indiana speed laws. Indeed, based on my earlier experience at the South Bend Bureau of Motor Vehicles, a terrorizing scene flashed in my mind as the state trooper approached my car window. I imagined my new Hoosier driver's license being revoked, at the same time recalling that it took me two times to pass the written test.

I shuddered at the thought of such a punishment, already envisioning going to the BMV, having to prove to that same woman behind the counter that I am truly the chancellor of Indiana University South Bend, and, of course, having to study to pass the test again. As I opened the car window, the trooper asked me if there was any particular reason why I was driving so fast. Being petrified of the BMV scene, the only not so creative response I could think to say was: "Officer, I am desperately trying to find a ladies restroom".

By the look on his face, he had heard that response previously many times. He proceeded to give me a speeding ticket. I was relieved that it was only money he wanted. My treasured Hoosier driving license was safe. I still had time to make my morning meeting. I have now learned there is no safe stretch between here and Indy. Therefore, I resolve before you today---NO MORE HOOSIER SPEEDING TICKETS. Just as the making of resolutions is a natural part of a new year, so is reflection on the past year. Put more bluntly---What have we accomplished during our first six months together?

First, and foremost, we have made major strides in communication and working as a team. Examples include the transition team, regular cabinet meetings and discussions, establishment of an open and interactive campus budget process, publication of a weekly campus report, chancellor's website and open office hours, deans and directors and senate meetings, professional and bi-weekly staff meetings, faculty and staff breakfasts, campus sharing of survey results, and many more informal discussions and meetings. Through these avenues I continue to learn about the culture of our campus and the commitment supporting this culture. I have learned that this campus can operate positively within an atmosphere of civility and integrity, even in heated debates. The parameters of engagement have helped pull us together and are serving us well.

Together, we have also made major strides in the filling of vacant, acting, and interim administrative positions. In March 2002, 32 interim and acting positions existed at IUSB. The current number is 18, representing a 44 percent reduction. There are currently eight searches underway, including searches for two deans. Our goal of filling these positions and implementing an effective administrative structure by the end of the 2004 calendar year has not changed.

Continuing on the topic of searches, we have 29 tenure track faculty searches in process at this time, an important sign of a vital and healthy academic program. Also, two vice chancellor searches are underway, Vice Chancellor of Public Affairs and University Advancement and Vice Chancellor of Information Technology. Each of these searches has over 75 applications. Campus interviews will be held in January and February.

The extraordinary quality of the faculty at Indiana University South Bend continues with achievements in teaching, research, and service. IUSB is blessed with gifted faculty whose dedication to student learning, expansion of knowledge through research and commitment to service make our institution one of the premier universities within the state and region. The external measures that attest to the high quality of our faculty include the following examples:

Professor Bill Frascella's appointment as Director of Elementary, Secondary and Informal Education for the National Science Foundation; the international press coverage of Professor Naffziger; Professor Roy Schreiber's recent publication of a rare text from the Elizabethan period; and, New York Times coverage of Professor Alexander Toradze as well as students and members of the Toradze Studio at the Society of Ethical Culture for the Rock Hotel PianoFest.

We are even getting IUSB personnel elected to the legislature!!! Congratulations go to Steven Heim, Interim Director of Communications and Marketing, who was recently elected to the Indiana House of Representatives.

Additionally, our programs are expanding. The Bachelor of Science in Actuarial Science was approved by the Indiana Commission on Higher Education.

Currently, 34 students are enrolled in our informatics minor and our campus curriculum committee has now approved a major in Informatics. Also, space has been designated for the Informatics Laboratory.

For the current 2002-03 academic year, approximately 500 applications were received for privately funded campus scholarships. One hundred thirty-one scholarships were awarded for a total of \$257,684.

IUSB set a record with the highest number of credit hours for any semester in fall 2002 by an increase of 2.39% over the previous record set in fall 2001. Implementation of web registration and an electronic waiting list system improved these processes for students. Greater access and new tools for class selection were provided. These new systems have allowed the university to gather improved information about course demand and student enrollment.

As a result of Student Activities Center rate changes, faculty, staff, and spouse memberships have increased by 100 %. For those who have not yet joined, the SAC provides a wonderful opportunity to honor your fitness resolutions!

The rate of full time beginning Indiana University South Bend students who return for the second year continues to improve. Last fall we saw an increase from 64.4 to 66.4%. I would like to thank the many dedicated faculty, staff and administrators who contributed to realizing these gains.

Indiana University South Bend received excellent local press coverage. There have been 62 news stories about IUSB programs, events, reviews, previews, or people since July 1, 2002. Additionally, there have been 33 stories which have quoted IUSB professors or other personnel as sources.

We have made significant progress with regard to our capital campaign. Last August, I reported to you that we had raised \$ 3.76 million toward our goal of \$ 5 million.

Today we are at the \$4.3 million mark. Currently, the distribution of the \$4.3 is 26% for student scholarships, 24% for academic programs, 30% for other designated purposes, 17% from grants, 2% from property, and 1% unrestricted.

We have kept on task with our strategic planning process. Many thanks go to Dr. Eileen Bender and the Campus Directions Committee and task groups. During October, the CDC conducted a very successful planning forum which included community leaders and alumni.

Our six priorities (student access and success, academic excellence, community partnerships, public image, diversity, and global perspective) have guided us well, already helping to shape future campus directions.

IUSB also continues to improve and expand its facilities. Last semester was marked with a significant amount of planning for the Associates and Administration Buildings. The bridge project went out for bid; the fountain project was initiated; and, the revision of the past residence hall feasibility study began.

With regard to these facilities projects and other projects, the campus experienced many visits from IU administrative officials, as well as visits from Board of Trustees members, IU chancellors, and Interim President Gerald Bepko. Areas represented by these visits included the IU Foundation, technology, website support, marketing and communication, enrollment management, real estate, human resources, and physical facilities.

From these interactions, I have received positive feedback from the IUSB participants. IU officials have been warmly welcomed here. Their comments and support reflect the positive relationships which are currently being established between Indiana University and our campus.

We had many successful events last semester including the 9/11 discussions and ceremony, dedication of the Student Activities Center, the celebration of the Ernestine M. Raclin School of the Arts, the chancellor's installation, and many theatre and concert presentations. Again, I thank everyone who helped make all of these events successful. My installation will always be a treasure in my memories.

Positive interactions and progress has been made with the IUSB Advisory Board. A subcommittee of the board has drafted a set of bylaws for board approval during the spring semester. I have changed the agenda of the meetings to include attendance and informative updates by members of the Chancellor's Cabinet and to highlight one aspect of IUSB.

Also, we are very pleased and honored that the following members of our advisory board received last semester the IU Presidents Circle Commemorative Medallion: Barbara Warner, Bill Shields, and Ernestine Raclin. This award recognizes exceptional supporters of Indiana University who have been generous givers to the university. The late Jim Kowalski also received this award for his generous giving to IUSB. He will be missed.

Continuing on with awards, Larry Lentych, past president of the IUSB alumni board and member of our advisory board, received the President's Alumni Award in December. This award is given to alumni who have given extraordinary support and dedication to the IU Alumni Association. Larry is certainly deserving of such an honor.

We have already accomplished or are moving in the right direction regarding the recommendations made in Dr. Alice Chandler's consultant report. An updating of this progress is as follows:

Communication has improved and will continue to improve; the vacant, acting and interim positions are decreasing; we are making progress in stabilizing the administrative structure with two vice chancellor searches proceeding; the directors of safety and security, facilities, and human resources officially now report to the Vice Chancellor of Finance and Administration; we have made significant progress in planning an area for the location of all student services on the first floor of the administration building; the development of the performance program process for professional staff has been implemented thanks to the Director of Human Resources; we have implemented a budget process which we will evaluate at the end of the semester; and, we have established a positive relationship with the IU Administration.

The final reflection is very personal. I am very impressed by how quickly and sincerely the campus and the community have welcomed me. I am very pleased with my decision to assume the chancellorship of Indiana University South Bend.

I am very fortunate to be part of such a caring and vibrant community. During the past six months, we have established an excellent beginning as a team working for the future success of our university.

As we realize that we have made progress during the last six months, we are now poised to focus on the next six months. What are our major goals that we will accomplish?

First, and foremost, we will continue to operate within our parameters of engagement. We will continue to move forward as a team with civility and integrity. Our communication process at all levels will continue to improve. I believe that if the faculty, staff, administrators and students live and work by these principles, then the campus can continue to move forward, even in this time of financial limitations.

Successfully tackling the big issues, such as the current state budget crisis, strategic planning, or administrative restructuring, requires a healthy campus community which these parameters support and foster. Our support of the parameters of engagement needs to be a consensus goal in order to create an optimal learning environment for our students and our strong faculty and staff.

We will continue to fill the acting and interim administrative positions, working towards further reduction of these 32 vacancies. We will successfully complete our vice chancellors and deans searches this semester. The completion of these searches will improve both our organization and communication processes.

We will work towards the completion of our \$5 million capital campaign goal. This semester I will be meeting one on one with many potential donors. I thank all the faculty, staff, and administrators who have already participated in giving toward our campaign. Particularly, I thank the members of the Chancellor's Cabinet and the Chemistry Department for their 100% participation in our campaign. Additionally, I thank the members of the Philosophy, Political Science and General Studies Departments and the Library whose participation rates are at least 70% at this time. Donors are more likely to give if the campus percentage of participation is high. A high participation rate indicates to potential donors that the campus is committed to the campaign and the university. The amount a campus individual gives is not as important as the fact that he/she participates in giving. Therefore, I personally urge faculty, staff and administrators who are still considering giving to our campaign, TO JUST DO IT!

We will continue the campus strategic planning process via the Campus Directions Committee. Dr. Bender will inform us this morning of the CDC's semester goal. Additionally, I will be charging the Vice Chancellor for Academic Affairs to develop a draft of an academic master plan to be completed this semester. Development of the plan will include input from the Academic Cabinet, the Campus Directions Committee, and others as deemed necessary by the vice chancellor.

Presentation of the final draft will occur at the September meeting of the Academic Senate. This plan will have a five year projection of academic programs for our campus. An annual review will occur for updating.

With regard to facilities, the planning for the associates building and the administration building will be completed. The fountain with Tuck Langland's sculpture will be completed and dedicated. The bidding process for the bridge will be completed with construction hopefully beginning in the spring.

The revision of the residence hall feasibility study will be completed. On April 3 and 4, the IU Board of Trustees will be conducting their monthly meeting on our campus. We will be making a presentation to the Board with regard to residential housing on the IUSB campus. Your presence and support will be needed at that presentation. You will be notified in March about the time and place.

We will move forward with the Informatics major. We will seek approval for this major from the Academic Officer's Committee, the IU Board of Trustees, and the Indiana Commission for Higher Education.

We will continue to move forward with the implementation of the student information system and the student enrollment services with regard to PeopleSoft.

IUSB's home page and website will be revised and redesigned by the IU web design team that visited our campus last semester.

As in the past we will have many exciting events this semester. One special event will be the YWCA annual Tribute to Women luncheon which will be held on Thursday, March 27 in the Student Activities Center. The speaker will be noted feminist Gloria Steinem who is the founding editor of MS magazine. This year also marks the 100th anniversary celebration of the YWCA in St. Joseph County. We are proud to support this important organization as many of our faculty, staff and students are actively involved with the YWCA and benefit from its services.

As we are all aware, this semester will be highlighted by the selection of a new Indiana University president. It is my hope that this new appointment will enable Indiana University to move forward as a true multi-campus university. Such a system works most effectively when each of its campuses is perceived as being a distinctive, high quality learning environment in its own right, with a particular contribution to make in achieving common institutional purposes. It is my hope, as I know it is yours, that our new leader will incorporate this understanding into the future vision for Indiana University.

I now come to the topic of the budget. For the current fiscal year ending June 2003, IUSB budgeted for a 6% increase in credit hours over the prior fiscal year's census credit hours. We anticipate meeting the budgeted student tuition and fee revenue for the current fiscal year based on the projected increase in credit hours.

This projection is based on the actual revenue for the summer II and fall semesters 2002 and the projected revenue for the spring and summer I semesters 2003. With regard to the next budget biennium, we all must work very hard in our own capacity to support a decent budget for higher education. Even though we will have the planning completed for the Associates Building and the Administration Building, the outcome of the approval and funding of these capital projects for the 2003-2005 biennium will in large part determine whether we will be able to move forward with these projects. Indiana University also needs restoration of the 3% cut to the operating budget, the repair and rehabilitation budget, and dollars for the expansion of our promising informatics program.

This semester will be tough with regard to the budget. However, we will remain positive and work as a team. We will complete the campus budget process which I outlined last semester at the Academic Senate and other meetings. Additionally, a new format has been developed for the annual IUSB budget book. This document will be distributed this month.

We will not whine and gnash our teeth about budget concerns, even though challenges might appear overwhelming; nor will we subscribe to a maintenance mode. This is the time to continue to move forward, even in small increments, so that we will be poised to move further and faster when Indiana's economy improves.

Having that teacher education preparation in my veins, I will briefly recap. We will strive for 100% participation in our capital campaign; we will develop drafts of an academic master plan and our overall strategic plan; we will continue operation under our parameters of engagement; we will continue working on our facilities projects; we will continue to decrease the vacant and acting positions; we will obtain approval for the informatics major; we will continue to sponsor special events; our website will be redesigned; implementation of SIS and SES will continue; we will campaign for a decent state education budget; we will support IU's interim president and establish a positive relationship with the new incoming president; and, most of all, we will continue to define IUSB's identity as a distinctive, high quality learning environment in its own right, deleting the adjective of "regional". We are a comprehensive urban campus serving instate, out of state and international students, which is proud to be part of Indiana University.

Our transition is progressing smoothly. Recalling the metaphor of the eight oarsmen rowing in perfect synchronization, we are beginning to achieve the synergy of the "swing" as a team; and reiterating my metaphoric promise at my installation, we will continue to dance, never sitting on the sidelines, always moving forward. In fact, I am even more confident at the start of 2003 than I was when we met last fall, thanks to your welcome, your obvious commitment, and your many contributions to IUSB in the past six months.

On a more personal note, I have completed my golf lessons. I am now the proud owner of golf clubs. So I know there are more golf lessons in my immediate future. Also, Sparkle and I are building a house near campus which we will be occupying no later than October. I have gotten a lot of rest during the holidays; therefore, my energy remains high. Again, thank you for your support. I wish you a positive and productive, new year and new semester.